

## Major resolutions of the Board of Directors in 2021

Name of Meeting	Date	Major Resolutions	Implementation Status
26th term 8th session Board of Directors	2021.02.04	<ol style="list-style-type: none"> <li>1.Approved the Company's 2021 Business Plan.</li> <li>2.Approved the proposal to assess the independence of, and to appoint CPAs auditing and attesting the Company's financial statements for 2021.</li> <li>3.Approved the proposal of the Company for allocating 2020 year-end bonus to the Directors and managers.</li> <li>4.Approved the proposal for the salary of the new manager of the Company.</li> </ol>	Implemented in accordance with the contents of the resolution.
26th term 9th session Board of Directors	2021.03.30	<ol style="list-style-type: none"> <li>1.Approved 2020 Statement on Internal Control System of the Company.</li> <li>2.Approved the 2020 Business Report and Financial Statements of the Company.</li> <li>3.Approved the Company's distribution of remuneration of Directors for 2020.</li> <li>4.Approved the Company's distribution of remuneration of Directors for 2020.</li> <li>5.Approved the 2020 Earnings Distribution of the Company.</li> <li>6.Approved the amendment of the "Articles of Incorporation".</li> <li>7.Approved the amendment of the Company's "Rules of Procedure for Shareholders Meetings".</li> <li>8.Approved the amendment of the "Procedures for Election Directors" .</li> <li>9.Approved the amendment of the "Procedures for Loans of Funds to Others".</li> <li>10.Approved the amendment of the "Procedures for Engaging in Derivatives Trading".</li> <li>11.Approved the amendment of the "Audit Committee Charter".</li> <li>12.Approved the details of the Company's 2021 general shareholders' meeting.</li> <li>13.Approved the Company's appointment of the Corporate Governance Officer.</li> </ol>	Implemented and announced in accordance with the contents of the resolution. Items 2 and 5 were submitted to the 2021 general shareholders' meeting for approval and resolution. Items 3 and 4 were reported in the 2021 general shareholders' meeting; Items 6 to 10 were submitted to the 2021 general shareholders' meeting for discussion and resolution.
26th term 10th session Board of Directors	2021.05.13	<ol style="list-style-type: none"> <li>1.Approved the proposal for adjustment of the Company's financing limit.</li> <li>2.Approved the amendment of the "Remuneration Committee Charter".</li> <li>3.Approved the amendment of the "Board of Directors Requests Standard Operating Procedures".</li> <li>4.Approved the amendment of the "Procedures for Acquisition and Disposal of Assets".</li> <li>5.Approved the enactment of the "Corporate Governance Best Practice Principles".</li> </ol>	Implemented and announced in accordance with the contents of the resolution. Item 4 was submitted to the 2021 general shareholders' meeting for discussion and resolution.

Name of Meeting	Date	Major Resolutions	Implementation Status
26th term 11th session Board of Directors	2021.05.19	Approved the Company's plan for the buyback of the Company's 13th treasury shares.	Implemented and announced in accordance with the contents of the resolution.
26th term 12th session Board of Directors	2021.06.17	Approved the adjustment of the date and location of the Company's 2021 general shareholders' meeting.	Implemented and announced in accordance with the contents of the resolution.
26th term 13th session Board of Directors	2021.07.23	Approved the dates for the distribution of cash dividends for 2020.	Implemented and announced in accordance with the contents of the resolution. The 2020 cash dividends were distributed on September 8, 2021.
26th term 14th session Board of Directors	2021.08.12	<ol style="list-style-type: none"> <li>1.Approved the proposal for the replacement of CPAs auditing and attesting the Company's financial statements for 2021 Q2 to Q4.</li> <li>2.Approved the amendment of the "Implementation Rules of Internal Audit" .</li> <li>3.Approved the amendment of the "Implementation Rules of Internal Control System" .</li> <li>4.Approved the amendment of the management measures for directors' and managers' compensation.</li> <li>5. Approved the 2021 salary adjustment for managers of the Company.</li> </ol>	Implemented in accordance with the contents of the resolution.
26th term 15th session Board of Directors	2021.11.11	<ol style="list-style-type: none"> <li>1.Approved the 2022 Internal Audit Plan of the Company.</li> <li>2.Approved the proposal for adjustment of the Company's financing limit.</li> <li>3.Approved the Company's earnings distribution for the first half of 2021.</li> <li>4.Approved the retirement of treasury shares and establishment of the capital reduction baseline date.</li> <li>5.Approved changes to the schedule of the Company's donation of NT\$250,000,000 to Hsinchu Sanyang Education Foundation.</li> </ol>	Implemented and announced in accordance with the contents of the resolution. Item 3 will be reported in the 2022 general shareholders' meeting. The capital reduction baseline date for treasury shares in item 4 was set as November 16, 2021 and the Company completed capital reduction registration on December 3, 2021.