

Major resolutions of the Board of Directors in 2023

Name of Meeting	Date	Major Resolutions	Implementation Status
26th term 28th session Board of Directors	January 12, 2023	<ol style="list-style-type: none"> 1. Approved the Company's 2023 Business Plan. 2. Approved the proposal for distribution of 2022 year-end bonus to the Company' s Directors and managerial officers. 3. Approved the proposal for the evaluation of the independence and professional fees of the attesting CPAs for the Company' s 2023 Financial Statements. 4. Approved the establishment of the general policy for non-assurance services pre-approval policy. 	Implemented and announced the proposals according to the resolutions.
26th term 29th session Board of Directors	March 15, 2023	<ol style="list-style-type: none"> 1.Approved 2022 Statement on Internal Control System of the Company. 2.Approved 2022 Business Report and Financial Statements of the Company. 3.Approved the distribution of remuneration to the Company' s employees for 2022. 4.Approved the distribution of remuneration to the Company' s Directors for 2022. 5.Approved 2022 Earnings Distribution. 6.Approved the adjustment to remuneration for the Company' s Independent Directors. 7.Approved the amendment to the "Articles of Incorporation." 8.Approved election for the 27th Board of Directors. 9.Approved the Company's acceptance of the candidate nomination for Directors (including Independent Directors). 10. Approved relief of non-competition prohibition on Directors of the 27th Board of Directors and their representatives. 11. Approved the convening of the Company's 2023 general Shareholders' Meeting. 	Implemented and announced in accordance with the contents of the resolution. Items 2 and 5 will be submitted to the 2023 general Shareholders' Meeting for adoption and resolution. Items 3 and 4 will be reported at the 2023 general Shareholders' Meeting. Items 7 and 10 will be submitted to the 2023 general Shareholders' Meeting for discussion and resolution.

Name of Meeting	Date	Major Resolutions	Implementation Status
26th term 30th session Board of Directors	May 11, 2023	<ol style="list-style-type: none"> 1. Approved the Company' s 2023 Q1 Consolidated Financial Statements. 2. Approved the proposal for adjustment of the Company's financing limit. 3. Approved the adjustment to the endorsement/guarantee provided by SY INTERNATIONAL LTD. (hereinafter referred to as "SYI"), a 100%-owned subsidiary of the Company, to Ching Ta Investment Co., Ltd. (hereinafter referred to as "Ching Ta"), a 99.66%-owned subsidiary of the Company. 4. Approved the amendment of the "Remuneration Committee Charter." 5. Approved the list of candidates nominated for the 27th Directors. 6. Approved relief of non-competition prohibition on Directors of the 27th Board of Directors and their representatives. 	Implemented and announced the proposals according to the resolutions. Items 5 and 6 will be submitted to the 2023 general Shareholders' Meeting for discussion and resolution.
27th term 1st session Board of Directors	June 28, 2023	Election of the 27th term Managing Directors.	Director Ching-Yuan Wu, Director Li-Chu Wu, and Independent Director Chung-Chuan Shih were nominated as Managing Directors; and during the managing directors' meeting, Ching-Yuan Wu was elected as Chairman, while Li-Chu Wu was elected as Vice Chairman.
27th term 2nd session Board of Directors	July 7, 2023	<ol style="list-style-type: none"> 1. Approved the appointment of the Company' s 5th Remuneration Committee members. 2. Approved the Company' s application for medium-term financing facilities. 3. Approved to set the relevant operational dates for 2022 cash dividends. 	The Company implemented and announced the 2022 cash dividends in accordance with the resolution, and the distribution of 2022 cash dividends was completed on August 30, 2023.

Name of Meeting	Date	Major Resolutions	Implementation Status
27th term 3rd session Board of Directors	August 11, 2023	<ol style="list-style-type: none"> 1. Approved the Company' s 2023 Q2 Consolidated Financial Statements 2. Amendments made to certain provisions of "Regulations Governing the Remuneration of Directors and Managerial Officers." 3. Salary adjustments for directors and managers for 2023 were approved. 	Implemented and announced the proposals according to the resolutions.
27th term 4th session Board of Directors	November 13, 2023	<ol style="list-style-type: none"> 1. Approved the Company' s 2023 Q3 Consolidated Financial Statements. 2. Approval of the internal audit plan for FY2024. 3. Approved the proposal for adjustment of the Company' s financing limit. 4. Resolution to approve the provision of financing endorsements/guarantees by the Company' s subsidiary "VIETNAM MANUFACTURING AND EXPORT PROCESSING COMPANY LIMITED." 5. Resolution to approve the Company' s earnings distribution for the first half of 2023. 6. It was resolved to amend certain provisions of the "Procedures for Handling Internal Material Nonpublic Information." 	Implemented and announced the proposals according to the resolutions.