

Major resolutions of the Board of Directors in 2024

Name of Meeting	Date	Major Resolutions	Implementation Status
27th term 5th session Board of Directors	January 24, 2024	<ol style="list-style-type: none"> 1. Approved the Company' s 2024 Business Plan. 2. Approved the proposal for distribution of 2023 year-end bonus to the Company' s Directors and managerial officers. 3. Resolution to approve the provision of financing endorsements/guarantees by the Company' s subsidiary "VIETNAM MANUFACTURING AND EXPORT PROCESSING COMPANY LIMITED" . 4. Approved the proposal for the evaluation of the independence and professional fees of the attesting CPAs for the Company' s 2024 Financial Statements. 	Implemented the proposals according to the resolutions.
27th term 6th session Board of Directors	March 14, 2024	<ol style="list-style-type: none"> 1. Approved 2023 Statement on Internal Control System of the Company. 2. Approved 2023 Business Report and Financial Statements of the Company. 3. Approved the distribution of remuneration to the Company' s employees for 2023. 4. Approved the distribution of remuneration to the Company' s Directors for 2023. 5. Approved 2023 Earnings Distribution. 6. Approved the convening of the Company's 2024 general Shareholders' Meeting. 	In accordance with the resolution, items 2 and 5 were submitted for recognition and resolution at the 2024 annual general shareholders' meeting; items 3 and 4 were reported at the 2024 annual general shareholders' meeting.
27th term 7th session Board of Directors	May 14, 2024	<ol style="list-style-type: none"> 1. Approved the Company' s 2024 Q1 Consolidated Financial Statements. 2. Approved the proposal for adjustment of the Company' s financing limit. 	Implemented and announced the proposals according to the resolutions.
27th term 8th session Board of Directors	June 21, 2024	Approved that the Company and its subsidiaries, Shang Yang Assets Management Co., Ltd. to purchase the land and buildings at Fenghuang Subsection, Jianxing Section, Hukou, Hsinchu.	Implemented and announced the proposals according to the resolutions.

Name of Meeting	Date	Major Resolutions	Implementation Status
27th term 9th session Board of Directors	July 8, 2024	Approved to set the relevant operational dates for 2023 cash dividends.	The Company implemented and announced the 2023 cash dividends in accordance with the resolution, and the distribution of 2023 cash dividends was completed on August 29, 2024.
27th term 10th session Board of Directors	August 13, 2024	<ol style="list-style-type: none"> 1. Approved the Company' s 2024 Q2 Consolidated Financial Statements. 2. Salary adjustments for directors and managers for 2024 were approved. 3. Approved the amendment of the Company' s "Rules of Procedure for Board of Directors Meetings" . 4. Approved the amendment of the "Audit Committee Charter" . 	Implemented and announced the proposals according to the resolutions.
27th term 11th session Board of Directors	November 13, 2024	<ol style="list-style-type: none"> 1. Approved the Company' s 2024 Q3 Consolidated Financial Statements. 2. Approved to formulate the "Ethical Corporate Management Best Practice Principles" . 3. Approved the amendment to certain provisions of the "Procedures for the Implementation of Internal Control System" . 4. Approved the amendment to certain provisions of the "Procedures for the Internal Audit Implementation" . 5. Approved to formulate the "Sustainability Information Management Procedure" . 6. Approval of the internal audit plan for FY2025. 7. Approved the proposal for adjustment of the Company' s financing limit. 8. Approved the extension period for the Company' s provision of financing guarantee to the subsidiary, "Vietnam Manufacturing and Export Processing Company Limited" . 9. Resolution to approve the Company' s earnings distribution for the first half of 2024. 	Implemented and announced the proposals according to the resolutions.

Name of Meeting	Date	Major Resolutions	Implementation Status
27th term 12th session Board of Directors	December 18, 2024	<ol style="list-style-type: none">1. Approved to appoint new managers of the Company.2. Approved the marketable securities acquisition of Apex Biotechnology Corp. by the Company.3. Approved the Company donate NT\$100,000,000 to Hsinchu Sanyang Education Foundation.	Implemented and announced the proposals according to the resolutions.