

## Discussions and Resolutions of the Remuneration Committee in 2024

Date	Proposal Content	Opinions of the Remuneration Committee and the Company's Response to the Opinions
2024.01.24	Drew up the proposal for distribution of 2023 year-end bonus to the Directors and managerial officers.	The proposal was approved by all members and submitted to the Board of Directors for resolution.
2024.03.14	1. The distribution of remuneration to the Company' s employees for 2023. 2. The distribution of remuneration to the Company' s Directors for 2023.	The proposal was approved by all members and submitted to the Board of Directors for resolution.
2024.08.13	The Company's 2023 salary adjustment for managerial officers.	The proposal was approved by all members and submitted to the Board of Directors for resolution.